



@USNPEOPLE WEEKLY WIRE

1.) What is Our Navy's Role? What does Our Future Hold? / 16 MAY 16 [\[LINK\]](#)

Chief of Naval Operations

We need to recruit, train and retain the right people, and our Sailor 2025 initiatives are aimed squarely at that challenge. Those efforts are based in our core values of honor, courage and commitment, and demonstrated through four core attributes of integrity, accountability, initiative and toughness.

2.) Maintaining Maritime Superiority at 2016 Sea-Air-Space Exposition / 17 MAY 16 [\[LINK\]](#)

NAVY LIVE

U.S. Navy leaders are joining other key military decision makers and members of the U.S. defense industrial base and private-sector at the Sea-Air-Space Expo, May 16-18, to discuss important policy, program and maritime-service issues.

3.) Navy Leaders Prepare for Demographic Shift as Millennials Rise through the Ranks / 17 MAY 16 [\[LINK\]](#)

SEAPOW MAGAZINE, Daisy R. Khalifa

Navy leadership, according to the Navy Reserve and Navy educators, trainers, manpower experts at a Sea-Air-Space Exposition roundtable May 17, is busy at work preparing for what they see to be a major demographic shift in military personnel within the next decade, when Millennials, that generation born between 1981 and 2000, make up the bulk of the force.

4.) Navy Voting Assistance Program Makes Voting Easy / 19 MAY 16 [\[LINK\]](#)

Navy Installations Command Public Affairs

With all the 2016 election buzz, who you are voting for has probably crossed your mind and with that, you have probably wondered how to vote. Are you going to be deployed? Will you be at sea? Or maybe you and your family are stationed in a state that is different from where you are registered to vote? All of these are challenges Navy voters face, but my team of 2000 voting assistance officers and myself are here to help!

5.) NAVADMIN bi-weekly roll-up:

Every other week, we roll up the latest NAVADMINs from Navy Personnel Command. Below are the latest:

- FY-17-2 Test Pilot School Selection Board [\[LINK\]](#)
- Command Operation Report Update for Calendar Year 2015 [\[LINK\]](#)
- Academic Year 2017 And 2018 Fleet Scholars Education Program [\[LINK\]](#)
- Merger of Security Technician CWO into the Security Officer LDO Community [\[LINK\]](#)

To sign up for the @USNPeople Weekly Wire, email usnpeople@gmail.com,
or find it online at www.navy.mil/cnp

1.) What is Our Navy's Role? What does Our Future Hold? / 16 MAY 16 [\[LINK\]](#)

Chief of Naval Operations

Global systems are used more, stressed more and contested more. The maritime system, for example, has seen explosive growth – for the first time in 25 years, there is true competition for control of the seas. From the sea floor to space, from deep water to the shoreline, and in the information domain, things are accelerating. The global information system has become pervasive and has changed the way we all do business, including at sea. Technology is being introduced at an unprecedented rate, and is being adopted by society just as fast. And finally, a new set of competitors are moving quickly to use these forces to their advantage, and for the first time in 25 years, the United States is facing a return to great power competition.

Naval forces must provide our leaders credible options to protect America from attack, to advance our prosperity, to further our strategic interests, to assure our allies and partners, to and deter our adversaries. These new forces have changed what it means for the Navy and Marine Corps to provide maritime security. And while the problems are much more numerous and complex, our responsibility remains the same. Naval forces must provide our leaders credible options to protect America from attack, to advance our prosperity, to further our strategic interests, to assure our allies and partners, to and deter our adversaries. These rest on the ability of the Navy and our sister services to win decisively if conflict breaks out.

If we don't adapt, we will perform below our potential, and worse, we may fall behind our competitors. To address this environment, the Navy is focusing on four lines of effort: doing right by our people, broadening naval warfighting concepts and capabilities, strengthening our partnerships, and learning faster.

Those efforts are based in our core values of honor, courage, and commitment, and demonstrated through four core attributes of integrity, accountability, initiative and toughness. Unquestionably, the most important part of our Navy is our team. Everything we do starts and ends with our Sailors, civilians and their families. As our platforms and missions become more complex, our need for talented people continues to be a challenge. We need to recruit, train and retain the right people, and our Sailor 2025 initiatives are aimed squarely at that challenge. Those efforts are based in our core values of honor, courage and commitment, and demonstrated through four core attributes of integrity, accountability, initiative and toughness.

And our Navy team is committed to our mission, which requires us to strengthen naval power at and from the sea. Our investments for the future reflect some very tough choices as we achieve this aim. We have prioritized shipbuilding and the industrial base. First in that effort is the Ohio Replacement Program. We are taking steps to more deeply ingrain information warfare. And we're also investing in our naval aviation enterprise, rapidly integrating unmanned systems and bolstering our investments in advanced weapons.

In addition to these investments, we are adjusting our behaviors to keep pace with a world that continues to accelerate. We are doubling down on an approach that relies more heavily on experimentation and prototyping. And we are pursuing multiple avenues to drive shorter learning cycles into all that we do. We must learn faster.

To continue to meet this obligation, we must adapt to the emerging security environment. For 240 years, the U.S. Navy has been a cornerstone of American security and prosperity. To continue to meet this obligation, we must adapt to the emerging security environment. We will remain the world's finest Navy only if we fight each and every minute to get better. Our competitors are focused on taking the lead; we must pick up the pace and deny them. The margins of victory are razor thin, but they are decisive.

2.) Maintaining Maritime Superiority at 2016 Sea-Air-Space Exposition / 17 MAY 16 [\[LINK\]](#)

NAVY LIVE

U.S. Navy leaders are joining other key military decision makers and members of the U.S. defense industrial base and private-sector at the Sea-Air-Space Expo, May 16-18, to discuss important policy, program and maritime-service issues.

The Navy's focus is on Maintaining Maritime Superiority through warfighting, accelerated learning, strengthening our Navy team and building partnerships.

The nation's largest maritime exhibition began with the Service Chiefs' Update Panel – led by Chief of Naval Operations Adm. John Richardson, Commandant of the Marine Corps Gen. Robert Neller, Commandant of the Coast Guard Adm. Paul F. Zukunft, and Administrator of U.S. Maritime Administration the Honorable Paul N. Jaenichen. [\[LINKS TO VIDEOS\]](#)

3.) Navy Leaders Prepare for Demographic Shift as Millennials Rise through the Ranks / 17 MAY 16 [\[LINK\]](#)

SEAPOW MAGAZINE, Daisy R. Khalifa

Navy leadership, according to the Navy Reserve and Navy educators, trainers, manpower experts at a Sea-Air-Space Exposition roundtable May 17, is busy at work preparing for what they see to be a major demographic shift in military personnel within the next decade, when Millennials, that generation born between 1981 and 2000, make up the bulk of the force.

"We see a shift going on in our generational leadership turnover in every sector of service and in companies around the globe," said Vice Adm. William F. Moran, deputy chief of naval operations for Manpower, Personnel, Training.

"All of us here grew up with Gen Xers and [Baby] Boomers for the most part — and some of the 'Greatest Generation,' and about 10 years ago it started to shift. Five years ago, we had 25 percent of the force be what we would call Millennials. Nine short years from now, there will be 5 percent of us in the Navy, and 95 percent of Millennials/the Next Generation, whomever they are. That is a big shift in the demographic makeup in the United States — and the world."

Joining Moran at the event were: Vice Adm. Jan E. Tighe, commander, Fleet Cyber Command/10th Fleet commander; Rear Adm. Michael S. White, commander, Naval Education and Training Command; Vice Adm. Robin R. Braun, chief of Navy Reserve; and Rear Adm. Robert P. Burke, director, Military Personnel, Plans & Policy.

Tighe, whose command is centered on technology and digital outcomes, emphasized the parity in terms of talent and operational skill among staff, despite age and rank, and whether personnel enlisted or an officer. She said the workforce within the command is different than what is seen in other work areas cross military.

"Technology is our terrain and the space we operate in. The talent that our workforce brings to the fight every day is quite often less important about what rank they happen to be or what they may be wearing to work every day," Tighe said. "So, I have E4s contributing greatly to the fight on the network every day, or civilian partners in the space helping inform [parties] in cyberspace what we need to do to avoid adversaries on the networks."

She said the Cyber Command team has Reserve units aligned to all of the operational commanders. She said the command has a solid partnership with the Reserves to be able to surge and flow forces in both exercise and

operations. Tighe said that said many of the staff view themselves — or bear a title of — computer and digital technicians.

“The reality is they are our operational capability,” Tighe said. “They are what makes us have the advantage over other adversaries. Our asymmetric advantage and our operational capability is in those human beings.”

In terms of equipping future generations with the appropriate tools to ensure the success and optimal capability, White said educating naval staff going forward will employ “global modular technology” in conjunction with traditional brick and mortar environments that exist now.

“Today, it is a pretty powerful blend of instructor-based, computer-based and lab-based training,” White said. “So, I am looking to transition us to a more mobile and modular environment.”

4.) Navy Voting Assistance Program Makes Voting Easy / 19 MAY 16 [\[LINK\]](#)

Navy Installations Command Public Affairs

With all the 2016 election buzz, who you are voting for has probably crossed your mind and with that, you have probably wondered how to vote. Are you going to be deployed? Will you be at sea? Or maybe you and your family are stationed in a state that is different from where you are registered to vote? All of these are challenges Navy voters face, but my team of 2000 voting assistance officers and myself are here to help!

It has been an exciting primary voting season so far. The voting assistance officers have attended workshops across the world to learn about how to better assist voters and common voting mistakes. Some of the most common mistakes we see are voters not signing their forms or not entering the correct addresses in the correct lines. While filling out voting forms, the block titled “My Voting Residence Address” should always be the address of where you are registered to vote. It doesn’t matter if you no longer live there as long as you lived there when you first registered. The block titled “where to send my voting materials” is just that. Keep in mind where you are now versus where you will be this summer when ballots are sent out. If you are going on deployment in the very near future, you should put your deployed address. We all know mail while deployed can take time, especially at sea. You don’t want your ballot sent home, then forwarded to you by your family. It may not give you enough time to get it, fill it out and mail it back to your election official in time for them to count it. However, even if that is the case, you are in luck! If you are registered and haven’t received a ballot by August, it is in your best interest to fill out a Federal Write-In Absentee Ballot and send that in so that it arrives in time. This will act as your official ballot and allow you to cast your vote just as if you had received your ballot on time.

If you would like to register to vote or fill out your absentee ballot online, the Federal Voting Assistance Program has got you covered with www.fvap.gov! The Federal Voting Assistance Program is the Department of Defense program tasked with ensuring that all American citizens who fall under the Uniformed and Overseas Citizens Absentee Voting Act are able to exercise their right to vote. They assist states in complying with federal laws and act as the go between for the DoD and Congress to ensure that voting impediments are identified ahead of time.

If you want to fill out a form in person or have a question, every Navy unit with 25 members or more is required to have at least one unit voting assistance officer to offer assistance. Also, there is one installation voting assistance officer at every Navy installation covered by Commander, Naval Installations Command (CNIC) and each has an office to provide in-person assistance to all local Uniformed and Overseas Citizens Absentee Voting Act members and their families. Visit <https://www.fvap.gov/info/contact/iva-offices> or <http://www.cnic.navy.mil/navyvoting> to find your local installation voting assistance officer.

As the world changes, so does Federal Voting Assistance Program and Navy Voting Assistance Program. All installation voting assistance officers and unit voting assistance officers are now able to log all required training and reports online at the Federal Voting Assistance Program portal and voters can received daily Navy Voting news from either <https://www.facebook.com/NavyVoting/> or <https://twitter.com/NavyVoting/>

Do you have voting questions? Have you faced challenges when it comes to voting in the Navy?

5.) NAVADMIN bi-weekly roll-up:

Every other week, we roll up the latest NAVADMINs from Navy Personnel Command. Below are the latest:

- FY-17-2 Test Pilot School Selection Board [[LINK](#)]
- Command Operation Report Update for Calendar Year 2015 [[LINK](#)]
- Academic Year 2017 And 2018 Fleet Scholars Education Program [[LINK](#)]
- Merger of Security Technician CWO into the Security Officer LDO Community [[LINK](#)]